

Kathy Peterson, CSP | SPHR | SHRM-SCP

Biography

At the age of five, Kathy Peterson was an aspiring speaker. Her first podium was a piano bench and her first audience were her dolls and stuffed animals. Today, Kathy holds the Certified Speaking Professional (CSP) designation, placing her in the top 12% of speakers worldwide.

Prior to founding PeopleWorks in 1998, Kathy worked as a management development specialist in the global human resources department at a Fortune 500 technology company. There, she designed, developed, and facilitated a variety of management and leadership training programs for more than 3000 leaders worldwide. Peterson began PeopleWorks because she saw the need to bring this type of management and leadership training to companies of all sizes—all companies need great leaders! This remains Kathy's area of specialty, although she has also expanded her business to include employee training and top notch keynote presentations for organizations and conferences across the United States.

Since starting PeopleWorks, Kathy has had the opportunity to work with thousands of amazing people from a wide variety of industries (they share in common the need for a great keynote presentation or great training). Some of her clients have included: 3M, Ag Processing, Inc. (AGP), Blue Bunny, EMC Insurance Company, Farmers Cooperative, Farm Women's Symposium, Federal Reserve Bank, First American Bank, i wireless, Kraft Foods, Mercy Medical Center, Mid Kansas Cooperative Association, Musco Lighting, U.S. District Court, Winnebago Industries, and Women in Denim. Kathy enjoys getting to know her clients (she is fortunate to count many of them as friends) and each of their unique needs and challenges. Her clients see results—reporting an increase in performance, service, retention, and customer satisfaction. Her training programs and keynotes are not only full of great information, but always presented in a fun, highly interactive, and engaging way. And best of all, Kathy's got a multitude of stories to share from her years of working with employees, leaders, and living on a farm. (See the [raving fans page](#) for more from Kathy's clients.)

Kathy enjoys being involved in several professional organizations, including the National Speakers Association and the Association for Talent Development. She is an avid Iowa State Cyclone fan, having earned her Bachelor's degree in Communication Studies from ISU and holds a Master's degree in Adult Learning and Organizational Performance from Drake University. Kathy has earned certification as a Senior Professional in Human Resources (SPHR) and also holds the Society of Human Resource Management's Senior Certified Professional (SHRM-SCP) designation.

In addition to being a successful business owner, Kathy is a wife to her very best friend and a mom to four incredible children – ages 6 to 14. Kathy and her husband are proud to be the fifth generation to live and work on the Peterson family farm outside of Storm Lake, Iowa.

