

33 Employee Rewards for Millennials



A pat on the back. A nice note. A little somethin' somethin' for the extra effort. **Employee recognition can go a long way to motivate.** Tag on a few points to redeem for meaningful rewards and you've got a formula for increased employee engagement.

But when it comes to meaningful rewards, what do Millennials want? To help answer that question we've created a comprehensive list of **33 employee rewards** that cater to the interests, whims and professional development needs of Millennial employees.

Work-Life Balance

To be truly engaged at work we must have some balance in our overall lives. These reward ideas make it easier to maintain work-life balance while connecting with peers.

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Community Impact

Perhaps more than any other generation, Millennials want meaning in their work and to make an impact within the community. Here are a couple of ideas that make it easier for them to pay-it-forward.

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Cool Stuff

Whether it's fitness, food, clothing or entertainment, Millennials have a unique style all their own. We've come up with several reward ideas to add to the "cool stuff" wish list.

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Professional Development Related

Personal and professional development contribute to life fulfillment. An opportunity to learn on the job is reward for many. Here are some great reward ideas.

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Work-Life Balance

1 WORKING FROM HOME IS AWESOME!

Phones ringing, the copier that makes that strange, repetitive squeaking sound, that guy in the next cube who mumbles all day...let's try this from home for a day. Working in your PJs sounds pretty good right about now.

2 1 DAY FESTIVAL PASS

One day pass to local arts and music festival.



3 TEAM HIKE

Skip out of the office for a couple of hours to take a long walk or hike.

4 ZIP-LINE ADVENTURE FOR TWO

Zip-line across a lake, river, or field with a co-worker. Enjoy!

5 DRESS CASUAL FOR THE WEEK

Want a break from blazers and button-ups? Redeem reward points to earn a week of casual dress.

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6 SLEEP IN. GUILT FREE!

Long night last night? Redeem your points to catch up on some z's and re-charge.



7 1/2 DAY OFF

You work hard and we appreciate all that you do. Take some personal time to treat yourself. Come in late (at noon) or leave (at 1 p.m.) - your choice.



8 HAPPY HOUR FOR YOU AND YOUR PALS

Pick the day, pick the place, pick the drinks, pick the people. We got the tab and cab. Enjoy the night and don't worry about how you're getting home. We've got you covered.

9 \$50 IN TASK RABBIT ERRANDS

No time for errands? Dishes piling up? Need a grocery store run? Post your task to TaskRabbit and focus on something else.



taskrabbit

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10 LONG LUNCH

Need some extra time for personal errands? Or would you like extra time to meet up with friends for a leisurely lunch? Redeem your points for a 2-hour lunch and take some time to treat yourself!



11 BEST PARKING SPOT REWARD

No need to take that long walk from the end of the lot to your office. You are the VIP of the parking lot this month and get the best spot.

12 CHOOSE OFFICE MUSIC FOR A DAY

Pandora, Songza, Spotify, iTunes, whatever...this is your day to play the music of your choice.



13 BATHROOM STALL NAMED IN YOUR HONOR

In a world with endless choices, why not simplify with your own dedicated bathroom throne fit for a king. No more need to choose between stalls. This one's got your name on it.

14 GET YOUR DESK CLEANED FOR YOU

Rubber bands, loose change, miscellaneous business cards, glasses that need clean lenses, tangled phone cable, dust and some weird sticky stuff. Let's face it, your desk is a mess. Today, you're rewarded with a free desk cleaning.

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Community Impact

15 TAKE A DAY OFF TO VOLUNTEER

For many, having an impact in the community is an important part of employee engagement. Take the day off to do something great for other people.

16 DONORSCHOOSE.ORG GIFT CODE

Donate to students in need through DonorsChoose.org. You'll get photos of the project taking place, a letter from the teacher, and insight into how every dollar was spent.

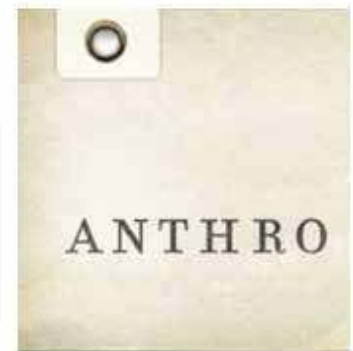
17 NATIONAL PARK FOUNDATION

Gift card to pay-it-forward to the National Park Foundation focused on keeping parks clean and safe for all to enjoy.

Cool Stuff

18 ANTHROPOLOGIE GIFT CARD

\$100 to spend at this destination for women who are wanting a curated mix of clothing, accessories, gifts and home decor that reflects their personal style and fuels their lives' passions, from fashion to art to entertaining.



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19 BEATS BY DRE

All the cool kids are wearing them because they produce rockin' good sound.



20 CUSTOM CHUCKS

Custom design your own Chuck Taylors and become the envy of the office.

21 DOMINOS PIZZA GIFT CARD

Za, za, za, za. Mon, mon, mon.

22 BANANA REPUBLIC GIFT CARD

The perfect place to find an outfit that takes you straight from work to happy hour. Dressin' in style.

23 ETSY GIFT CARD

A gift card to everyone's favorite handmade crafts site.



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24 FIESTA 7 PC CUTLER SET WITH CUTTING BOARD

This colorful 7-piece Fiesta cutler set is enough knife power to manage day-to-day cooking or prepare for a par-tay. The fun colors liven up any kitchen.



25 THRILLS ICE BALL

Freeze ice balls with ingredients such as fruit pieces or food coloring. Perfect for summer.

26 RAY-BAN AVIATOR SUNGLASSES

Make every day a calm, cool flight with these classic, iconic shades.



27 XBOX LIVE GIFT CARD

Get an Xbox gift card for games and entertainment on Xbox One, Xbox 360, other select Microsoft online stores, and Windows Phone 8.

28 YOGA MAT

Lightweight, durable sticky mat. Cushioned non-slip surface.



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Professional Development

29 LEARN!

Redeem points and brush up on your skills. Choose the professional development course, experience, or subscription to get even better.

30 BREAKFAST WITH THE CEO

Sometimes the best ideas and bonds develop when breaking bread. Enjoy a breakfast with the CEO.

31 BORROW A BOOK FROM AN EXEC

Great leaders always seem to have great reading material. Reward ambitious employees with a redemption for any book (or two!) from the executive library.

32 EXECUTIVE LEADERSHIP TRAINING

Get some quality time with a member of the leadership team and learn something new.

33 SWAP JOBS WITH SOMEONE FOR A DAY

Shadow anyone for a day! Wanna know what it's like to sell? Market? Develop software? Crunch numbers? Be the CEO? Shadow the employee of your choosing!

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Thanks for reading the YouEarnedIt list of 33 Employee Rewards for Millennials.

To see how easy it is to create a custom reward with YouEarnedIt, drop us a line and we'll give you a [quick demonstration](#).

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