

# LEADERSHIP EXCELLENCE

## *Program Description*

### Overview:

What kind of leader are you? This program helps you identify personal leadership preferences and approaches. Depending on the timeframe you have available, we will cover various topics on leadership:

### 4 Hour Session:

- **What Is a Leader and How To Become an Effective One**  
Qualities of a great leader, how to distinguish between management and leadership and what happens if you have to do both, understand the link between credibility, leadership, and ethics.
- **Define Your Leadership Style**  
Recognize and define your own leadership style and how you can use it to guide others and what you might be effective at and perhaps might need to learn more about.
- **Discover How to Match Your Leadership Style to Your Group and Its Challenges**  
Understand what it means to flex your leadership style to fit situation-specific leadership challenges and assess if your team members are ready for participative leadership.

### 6-8 Hour Session:

*All of the Above AND:*

- **Leadership That Fosters Motivation**  
Determine what motivates your followers and find out about ways to tap employee motivation and improve performance, including a focus on how to provide feedback that makes a difference.
- **Leading Through Change**  
Understand how can you effectively lead followers through change and the key things to remember when leading any type of change initiative.

**Length:** Workshop: 4 Hours or 6-8 Hours (See Options Above)

**Participant Materials:** Handout & Miscellaneous Tools  
Dimensions of Leadership Profile®  
Optional: Book (6-8 Hr. Session) —"Managing Transitions"



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